

Issued on: **19 February 2016**Deadline For Application: **11 March 2016**

POSITION TITLE:	Senior Agricultural Officer (Plant Production)	GRADE LEVEL:	P-5
ORGANIZATIONAL UNIT:	Regional Office for Asia and the Pacific, RAP	DUTY STATION:	Bangkok, Thailand
		DURATION *:	Fixed Term: 2 years
		POST CODE/N°:	0125075
		CCOG CODE:	1H01

** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Regional Office for Asia and the Pacific (RAP) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning, and implementation of FAO's priority activities in the Region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAP also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the Region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAP develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitate the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the Region.

Reporting Lines

The Senior Agricultural Officer (Plant Production) reports to the Assistant Director General, Regional Representative and works under the functional technical guidance of the Director of Plant Production and Protection Division, AGP.

Technical Focus

Integrated and sustainable cropping systems, efficient use of scarce resources and energy, technology transfer and innovation, and agrobiodiversity of sustainable agriculture in the Asia-Pacific Region.

Key Results

Leadership and technical policy expertise for the planning, development and implementation of Regional Programmes of work, projects, products, services in accordance with regional and FAO Strategic Objectives.

Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, and provides technical leadership in high-level policy analysis missions or projects, policy networks and/or international policy setting bodies;
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to Member Countries and technical support to decentralized offices in the development and implementation of their programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Monitors plant production situations and prospects at the national, sub-regional and regional levels, advises member governments in identification, formulation, implementation and evaluation of programmes, emphasizing capacity building;
- Organizes South-South, TCDC and North-South cooperation activities in the field of plant production;
- Provides technical support to member countries in improvement of agricultural governance; in particular, promotes multi-sector, multi-stakeholder approaches to accelerate transition towards more sustainable, productive and resilient agriculture systems.
- Supports countries, sub region and the Region in achieving results associated with their country programming frameworks, regional initiatives and corporate strategic objectives.
- Performs other related duties as required

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced University degree in agriculture, plant science with post graduate specialization in crop science or horticulture or agronomy or plant breeding, or other closely related subjects.
- Ten years of relevant experience with public or private sector institutions, international organizations in the area of crop production and seed management, including in developing countries.
- Working knowledge of English and limited knowledge of one of the following languages: Arabic, Chinese, French, Russian or Spanish.

Competencies

- Results focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of knowledge or experience in development work and institutional development in the plant production sector
- Knowledge and experience of field programme/project formulation and funding requirements of the major donors and regional multilateral and bilateral funding agencies
- Extent and relevance of experience in planning and implementation of multi-disciplinary programmes that include plant production in development organizations
- Ability to mobilize resources
- Extent and relevance of experience in organizing international meetings, seminars and training courses

Please note that all candidates should adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview
- Your application will be screened based on the information provided in your iRecruitment online profile (see "how to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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